Percentage of SC/ST employees in State Service

11. SRI M. H. JAYAPRAKASH NARAYAN (Sirsi).—Will the Chief Minister be pleased to state .—

(*a*) the total number of employees working in the State Government services as on 31st March 1977 against Class I, II, III and IV posts;

(*b*) out of which the total number of employees belonging to SC/ST;

(*c*) the percentage actually permissible and the percentage actually working in the State services in each category of post as on 31st March 1977,

(*d*) the steps that the Government has already taken to increase the percentage of representation of SC/ST to the permissible limit,

(*e*) whether the Government has any proposal to recruit Scheduled Tribes and Scheduled Castes qualified candidates under special recruitment drive, so as to make good the deficit of 18 percent in each categories of posts in each department,

(*f*) if not other steps the Government propose to take up to ensure that atleast 18 percent of the posts in each category and in each department are occupied by Scheduled Castes/Scheduled Tribes ?

SRI D. DEVARAJ URS (Chief Minister).—(*a*) (*b*) and (*c*) The latest availabale information as on 21st December 1975 is indicated in ANNEXURE I

(*d*) *Vide* Annexure I.

(*e*) No.

(*f*) *Vide* reply to clause (*d*)

Annexure I

STATEMENT—A

Statement showing the number of Government Employees working as on 31-12-1975 in Karnataka State

Class I	Class II	Class III	Class IV	All Classes
3349	10,752	1,96,251	75,888	2,86,240

STATEMENT—B

Statement showing number of Government Employees belonging to SC/ST as on 31-12-1975 (category-wise)

	Class I	Class II	Class III	Class IV	All Classes
Scheduled Castes	171	453	13,621	11.125	25,370
Schedeled Tribes	9	48	1,060	1,417	2,534

STATEMENT—C

Statement showing the category-wise percentage of SC/ST Employees as on 31-12-1975 in Karnataka State

Percentage reserved for :—Scheduled Castes 15% Sch. Tribes 3%

	Percentage actually working				
	Class I	Class II	Class III	Class IV	All Classes
Scheduled Castes	5.11	4.21	6.94	14.72	8.87
Scheduled Tribes	0.27	0.45	0.54	1.87	0.89

STATEMENT—D

Steps taken to secure adequate representation of Scheduled Castes/Scheduled Tribes in service and to safeguard their interests.

1. As against the reservation of 15% and 3% respectively for Scheduled Castes/Scheduled Tribes in all direct recruitment vacancies somewhat increased percentage of reservation had been provided for them when the number of vacancies was small from 1971 to March 1977. The following provision existed for reservation when the number of vacancies was small.

SCHEDULED CASTES

No. of vacancies	Reservation to be made
3 to 7	1
8 to 14	2

(This will mean, a minimum of 14.2% and maximum of 33 1/3%).

SCHEDULED TRIBES

No. of vacancies	Reservation to be made
5 to 20	1
21 to 40	2

(This will mean, a minimum of 5 per cent and a maximum of 20%). From 4th March 1977 a fixed 100 point rotation of vacancies has been prescribed.

2. Orders permitting carry-forward of vacancies when candidates belonging to S. Cs/S. Ts are not available were issued for the first time on 8th May 1972. According to these orders the vacancies lost to the S. Cs/S. Ts on any occasion of recruitment can be carried forward to the subsequent two occasions of recruitment.

3. From 9-7-1975 it is provided that persons belonging to S. Cs/S, Ts who are included in the list of selected candidates on the basis of merit, will not be counted against the vacancies reserved for them, candidates belonging to S. Cs/S. Ts. will be added to the list in addition to such candidates who are included on the basis of merit.

4. An emplopment Cell has been in existence in the Social Welfare Department, one of the functions of which is to inspect the unit offices to verify whether the orders relating to reservations in favour of S. Cs/S. Ts. have been properly implemented or not. The inspection reports are sent to the Heads of Departments for compliance

and it has been ordered that the Secretary to Government of the Administrative Department concerned shall be responsible for ensuring the compliance and that the report should also be brought to the notice of the Minister concerned.

5. In the rules relating to constitution of Departmental Recruitment Committees, provision has been made that one of the members of each Committee should be a person belonging to S. Cs/S. Ts. It as also been the convention to ensure that atleast one Member of the Public Service Commission is from Scheduled Caste/Schedule Tribe.

6. The embargo on the appointment of local candidates has been relaxed in favour of candidates belonging to S Cs/S. Ts. to enable their appointments against 18 per cent of the vacancies existing in all Class III posts and the provisions of the economy orders have also been relaxed for the purpose. Persons so appointed as local Candidates have now been directed to be appointed on regular basis so that their proportion in services should improve.

7. In order to obviate unfavourable comparison of candidates belonging to the S.Cs/S. Ts instructions have been issued that interviews of candidates belonging to the S.Cs/S. Ts, should be held on a day other than the day on which the other candidates are interviewed or in a different session.

8. A time-bound programme for recruitment of Gazetted Probationers regularly ever year according to a calender during the period from 1974 to 1978 has been ordered. This will ensure that the direct recruitment is evenly spread-out in all the departments and that there is no chance of by-passing the direct recruitment and thus depriving the S.Cs/S.Ts. of their reservations.

9. Candidates belonging to the S Cs/S Ts. are given a relaxion in the maximum age limit prescribed for recruitment to any post by 5 years. The application fee prescribed for any post is also reduced in their favour to one fourth of the fee payable by other candidates.

10. Government have also issued directions that the Heads of Departments and other Inspecting while inspecting any offices should among other things, verify whether classification and reservation of vacancies are done according to Government orders issue from time to time and take appropriate action if any lapses are noticed in this regard.

11. Government have decided that where some period of experience is prescribed as essential qualification for direct recruitment to a post and where in the opinion of Government the relaxation o

such essential qualification in favour of S. Csand S. Ts. will not be inconstistent with efficiency, the qualification of experience may be relaxed in faveur of S. Cs and S. Ts. candidates by amending the rules.

12. Instruction have been issued to announce over all India Radio all advertised vacancies reserved for S.Cs/S. Ts. by the Public Service Commission, the Departmental Recruitment Committees and other recruiting authorities.

Ruling by the Speaker L. A.

re : a question of privilege due to alleged interference by the C. M. and the Government whip with the working of the P. U. C.

MADAM SPEAKER.—On 14th June, 1977 Hon'ble Member Sri K. Puttaswamy sought my consent to move privilege motion arising out of a letter dated 3rd May, 1977 stated to have been written by a Member of the Legislative Council Sri M. C. Perumal, who is also the Government Chief Whip in the Legislative Council, to the Members of the Public Undertaking Committees which is a Commitee consisting Members from both Houses. The Letter which is the basis for the question of privilage is as follows :

"Dear friend,

You are the Member of the Public undertaking Committee.

There is possibility that the Chairman of the Committee may finalise report/s and seek your signature to the report.

In this connection, I am desired by the Leader to take instructions from the Leader or the concerned Minister before you sign the report.

Please treat this as confidential and very urgent".

Sri K. Puttaswamy contended that the Chief Minister and Sri M. C. Perumal had interfered with the functioning of the Committee on Public Undertakings and therefore they were guilty of breach of privilege of the House.

I stated on that day that since the letter was stated to have been written under directions of the Leader of the Congress Legislature Party who is the Chief Minister, I should hear him before I gave my decision

Accordingly, on 15th June, 1977, the Chief Minister made a statement stating, *inter alia*, that he had not given any instructions to the Government Whip to write the letter in question. The Chief